

EXHIBIT A

Exhibit A - Jobs In Settlement Class

- Account Delivery Manager III, IV
- Account Delivery Manager V
- Account Operations Manager II - IV
- Appl Mgmt Svc Del Cons I - IV
- Assistant IV
- Bus Development Consultant III - V
- Bus Operations Analyst II
- Business Analyst I - V
- Business Consulting II - V
- Business Operations Manager I
- Business Operations Mgr II, III
- Business Planning Analyst II
- Business Planning Manager I - III
- Business Strategy Manager II, III
- C&B Advisor IV, V
- Clerk II, III
- Client Manager III - V
- Communications Manager II, III
- Cust Engmt Mgmt Advisor II and III
- Cust Exp Mktg Manager II
- Customer Proj/Prgm Mgr I - V
- Customer Solutions Rep V
- Cybersecurity Analysis & Response Professional IV, V
- Cybersecurity Design & Engineering Professional I, IV, V
- Data Engineer II - IV
- Dir Client Management II
- Dir Engineering I - II
- Dir Finance I, II
- Dir HR Business Partner I
- Dir ITO Svc Delivery I
- Dir Marketing Comm II, III
- Dir PSS GTM Programs I
- Dir PSS Life Cycle Mktg I, II
- Dir Service Segment I, II
- Dir Strategic Development I
- Dir Strategic Procurement I
- Dir, Account Executive II
- Dir. Strategy & Planning I, II
- Director Bus Operations I
- Director Info Technology I - III
- Director Sales Operations I, II
- Dist Tech-Research Engr
- Dist Tech-SW Engr (Firmware)
- Dist. Tech. - SW Designer
- Dist. Tech. - SW Operating Sys
- Editor III (inactive)
- Electrical/Hdwr Engineer V - VII
- Engagement Consultant III, IV
- Engineer I, II, V, VI
- Engr Program Mgr I - III
- Executive Assistant II, III
- Experience Design Engr I
- Facilities Svcs Specialist III
- Field Technical Spt Cons III, IV
- Field Technical Spt Rep III - V
- Financial Analyst II, III
- Global Equity Plan Spec II
- HR Business Partner V
- Indus/Cust Segmt MktgMgr III
- Info Systems Architect III - V
- Information Developer I - V
- Information Testing I - IV
- Insurance/Healthcare Cons II - V
- Insurance/Healthcare Rep III, IV
- Interactive/Web Mktg Mgr I - III
- Intern Tech - 3rd Yr Complete
- IT Business Consultant I, IV, V
- IT Developer/Engineer I - V
- IT Ops/Support Analyst IV, V
- ITO Svc Delivery Cons I - IV
- ITO Svc Delivery Cons V
- ITO Svc Delivery Rep I - V
- L&D Program Manager II, IV, V
- Legal Counsel I, III, V
- Manager Communications II
- Manager Cust Exp Mktg II
- Manager Info Technology I, II
- Manager Tech Publications II
- Manager, Account Delivery I
- Manager, Account Operations Management II
- Manager, Business Planning II
- Manager, Business Strategy I, II
- Manager, CSC- Technical I
- Manager, Finance I, II

- Manager, Product Management II
- Manager, Sales Operations Management II
- Material & Dist Mgr II
- Mechanical/Hdwr Engineer V
- Media/Ana Relations Mgr I - III
- Mgr Business Operations II
- Mgr Consulting I, II
- Mgr Developer/Engineer I, II
- Mgr Engineering II, IV
- Mgr Engr Program II, IV
- Mgr Interactive/Web Mktg II
- Mgr ITO Svc Delivery I, II
- Mgr Marcom Programs II
- Mgr Media/Ana Relations II
- Mgr Process & Capabilities I, II
- Mgr PSS GTM Programs I, II
- Mgr PSS Life Cycle Mktg I, II
- Mgr Research Engr II
- Mgr Strategic Development II
- Mgr Strategic Procurement II
- Mgr SW Engr (Apps) I, II
- Mgr SW Engr Firmware I, II
- Mgr SW Engr QA I, II
- Mgr Systems/Software Engr II, IV
- Mgr, Account Executive II
- Mgr, Client Management I, II
- Mgr, Field Technical Spt I
- Mgr, Practice Principal I, II
- Mgr, Prgm Mgt Office I, II
- Mgr, Service Segment I, II
- Mgr. Application Mgmt I
- Mktg Ana / Ops Mgr II, III
- Operational Procs Mgmt Ana II - V
- Partner Marketing Mgr II, III
- Post-Doctoral
- Process & Capabilities Mgr I - III
- Procurement Engineer V
- Product Engineer IV
- Product Manager IV, V
- Project Manager I - V-Internal
- PSS GTM Programs Mgr I - III
- PSS GTM Programs Prof II
- PSS Life Cycle Mktg Mgr I - III
- PSS Life Cycle Mktg Prof II
- Qua Project Program Mgr III - V
- Research Engr III – V
- Sales Compensation Operations Analyst IV, V
- Sales Operations Analyst III - V
- Sales Processing Analyst III, IV
- Sales Support Analyst III
- Sales Supt Mgmt Analyst III
- Security Analyst III
- Senior Fin Sys Analyst II
- Senior Financial Analyst I, II
- Senior Treasury Analyst II
- Service Segment Mgr III - V
- Software Designer II, V - VII
- Specialist Legal Counsel III, IV
- Staffing Advisor IV, V
- Strategic Development Mgr I - III
- Strategic Procurement Mgr I - III
- Strategist, Specialist Legal Counsel VI
- Supv, ITO Service Delivery II
- Svc Info Developer II - IV
- SW Eng Support Specialist IV
- SW Engr Firmware II – V
- SW Engr QA II – IV
- Systems/Software Engr I, II, V - VII
- Technical Solutions Cons I - V
- Technical Solutions Rep III, IV
- Technology Consultant I - V
- Test Engineer IV
- VLSI Engineer III
- WFP Program Manager I